

**Evidence(s)**  
**THE Impact Ranking 2025**

<b>University</b>	Dawood University of Engineering & Technology (DUET), Karachi
<b>Country</b>	Pakistan
<b>Web address</b>	<a href="https://duet.edu.pk/sdgs/">https://duet.edu.pk/sdgs/</a>
<b>SDG 5.3.3</b>	<b>Women’s Access Schemes</b>

DUET demonstrates a commitment to fostering opportunities for women in engineering and technology through a variety of initiatives, events, and collaborations.

**Dedicated Organizations and Initiatives for Women’s Empowerment:**

- DUET has an active IEEE-Women in Engineering (WIE) Dawood Student Branch. This branch is dedicated to promoting the representation of women in engineering and technology, emphasizing leadership, innovation, and professional development.
- The newly elected ExCom of IEEE-WIE for 2023-24 at DUET is highlighted as a "powerhouse of diverse minds" focusing on breaking barriers and driving progress. This is a clear indication that DUET provides a formal body that actively works on empowering female students.



### Educational and Inspirational Seminars Targeted Towards Women:

**WOMEN IN ERP**  
Navigating the Engineering Technology Landscape

**MS. SAIMA NAVEED**  
Head of Digitalization & Support  
Amreli Steels Ltd.

Thursday, November 16th 2023.  
12 PM - 01 PM

ieeewie.duet | sceduet | sce.duet

- DUET organized a seminar titled "Women in ERP: Navigating the Engineering Technology Landscape" in collaboration with IEEE-WIE Society, which is scheduled for November 16, 2023.
- This event features Ms. Saima Naveed, a prominent figure in ERP, sharing insights on women's roles and achievements in the tech industry. Through such seminars, DUET offers female students the chance to interact with inspiring role models, enhancing their confidence and exposure to industry-specific knowledge.

**SPEAKER'S PROFILE**

**SAIMA NAVEED**

- Head of Digitalization & Support at Amreli Steels Ltd
- 19+ years of professional experience in World's leading ERPs – SAP, Oracle EBS, SAP Business One
- Completed BS from FAST – National University of Computer & Emerging Sciences in 2004
- Completed MS from SZABIST in 2006

**Professional Journey**

- 2004: SAP Technical Consultant @ Siemens Process Engineering Co. Ltd
- 2009: ERP Technical Team Lead - SAP, Oracle EBS, SAP BI @ Sifat Hyderabad Associates
- 2012: Unit Head, PVP - Systems Development & Support, SAP @ MCB Bank Ltd
- 2015: Brief career break! Started new journey, Independent Solutions Consulting business
- 2017: Senior Manager IT @ Amreli Steels Ltd
- 2020: Head of SAP & Business Applications @ Amreli Steels Ltd
- 2023: Head of Digitalization & Support @ Amreli Steels Ltd

**WOMEN IN TECH**  
Women in Engineering WIE in collaboration with IEEE-DSB

Come and join us!

**FRIDAY**  
**02 JUNE 2023**  
**11 AM - 12 PM**

**VENUE: SEMINAR HALL**

**NIMRA RAJA SHAMSHAD**  
PROJECT MANAGER AT AFINITY  
QUALIFICATION: MCC  
INFORMATION SECURITY, IT ENGINEER

IEEE-Women in Engineering

- DUET held a "Women in Tech" seminar organized by IEEE-WIE, where women leaders shared their journeys in tech. This session allowed female students to gain valuable insights from accomplished professionals like Ms. Nimra Raja Shamshad, who shared her experiences and strategies for success.
- These events not only highlight achievements but also serve as mentorship opportunities, providing practical advice, motivational narratives, and strategies to navigate careers in technology.





**Mentorship and Professional Development Opportunities:**

- Through IEEE-WIE and collaborations with professional bodies like EngineerXpert, DUET creates avenues for mentorship and professional guidance. Such partnerships enable DUET to provide specialized sessions like the UGRAD Scholarship Exchange Program Session, helping women in the university access international opportunities and exchange programs.

**ENGINEERXPERT**

**Global UGRAD**  
Global Undergraduate Research Program

**IEEE DUBAI**

**IEEE DUET**

**WEBINAR**  
**UNLOCKING OPPORTUNITIES**  
**GLOBAL UGRAD AND**  
**FULLBRIGHT PROGRAM**

**SPEAKER**  
**LALA RUKH**  
**UGRAD ALUMNI**  
**DOCTORIAL RESEARCHER AT**  
**UNIVERSITY OF GALWAY IRELAND**

**10 SEPTEMBER**

**03:00 PM**

**ZOOM**

**/IEEE.DSB**

### Preparing Women Students for their Career Growth through Mock Interviews

DUET is actively preparing its women students for career growth by organizing mock interviews, specifically aimed at enhancing their job readiness and professional confidence. This event provided a valuable platform for students to experience real-world interview scenarios, receive constructive feedback, and refine their interview skills.

The mock interviews served as an important step for women students in building self-assurance, presenting their skills effectively, and understanding industry expectations. DUET's commitment to fostering such practical experiences underscores its dedication to empowering students, especially women, by equipping them with essential tools for professional success. By focusing on skill development and offering hands-on practice, DUET supports its students in transitioning smoothly from academic to professional environments.





