

**Evidence(s)**  
**THE Impact Ranking 2025**

**University** Dawood University of Engineering & Technology (DUET), Karachi  
**Country** Pakistan  
**Web address** <https://duet.edu.pk/sdgs/>  
**SDG 5.6.4, 5.6.5** **Childcare Facilities**

DUET demonstrates its commitment to supporting women, especially recent mothers, by providing a free childcare facility that is accessible to all students, staff, and faculty members. This facility is part of DUET's broader efforts to create an inclusive and supportive environment for women and ensure that they can continue their academic and professional pursuits without having to compromise on childcare responsibilities.

**Support for Female Students:**

- The free childcare facility plays a crucial role in enabling recent mothers among students to attend lectures, engage in academic activities, and participate in university events. It addresses a significant barrier for women in higher education, allowing them to manage their academic responsibilities while ensuring their children are in a safe, supportive environment.



- DUET's commitment to providing this facility aligns with its broader goals of fostering gender diversity in academic disciplines, especially in fields where women are traditionally underrepresented. By removing the childcare barrier, DUET helps increase retention rates and academic success for female students.

#### **Support for Female Faculty and Staff:**

- The childcare facility is equally accessible to staff and faculty members, allowing female employees to balance their professional responsibilities with family needs. This provision supports gender equity in the workplace and encourages a more inclusive academic and administrative workforce.
- By providing childcare services, DUET actively addresses work-life balance challenges for women in academia, helping them remain engaged and productive in their roles without sacrificing family obligations.

#### **Enhanced Campus Inclusivity:**

- The presence of a free childcare facility at DUET contributes to a more inclusive campus environment, particularly for those with caregiving responsibilities. This facility reduces the gender-specific challenges that women may face in their academic and professional careers, allowing them to be fully involved in university activities.
- The facility also promotes diversity and inclusion, as it is open to all students, staff, and faculty, regardless of gender, ensuring that anyone with childcare needs has the opportunity to benefit from this essential service.

#### **Encouraging Retention and Success:**

- The provision of a childcare facility is a key factor in improving student retention rates among women, especially mothers, who might otherwise struggle to balance family and academic demands. It also enhances faculty retention by helping to maintain a supportive environment for working parents, ensuring that talented women remain in academia and contribute to DUET's educational excellence.