

Dawood University of Engineering & Technology

List of Allowances

For the month of November 2025

Code	Description	Alias	GL Code	Freeze Column	Suspend	Non - Payroll	Disbursement	Compare Gross	Envelop Slip	Show in Exe Pay Slip / (Gross)	Attendance Setup	Piece Rate Setup
01	Basic Pay		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
02	N/A			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
03	N/A			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
04	N/A			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
05	House Rent Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
06	Conveyance Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
07	N/A			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
08	N/A			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
09	Consolidated Pay		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Adhoc-15 @ 2.5% 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Adhoc-2014 @ 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Adhoc-2015 @ 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Adhoc-2013 @ 5% 15%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Technical Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Computer Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16	Rental Ceiling		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	Medical Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18	Integrated Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19	Washing Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20	Dress Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21	Charge Allow @ 20%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22	Deputation Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23	Orderly Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24	Entertainment Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25	Telephone Allow/ Utility		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26	Chairman Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27	Qualification Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28	Senior Post Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29	Personal Pay		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30	N/A			<input type="radio"/> Fixed <input type="radio"/> Calc. <input checked="" type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31	Arrears / Others		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32	Adhoc-2016 @ 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33	Adhoc-2017 @ 15%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34	Adhoc-2018 @ 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35	Adhoc-2019 @ 15%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36	Ex-Gratia		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37	Adhoc-2020 @ 5% 10%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38	Pension			<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39	Adhoc-2021 @ 20%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40	Personal Allow		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41	Adhoc-2022 @ 15%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42	Differential Allow @ 31.7% 34.3%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43	Adhoc-2023 @ 30% 35%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44	Adhoc-2023 Arrears N/A		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45	Adhoc-2024 @ 22% 25% 30%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46	Adhoc-2025 @ 10% 12%		5-01-01-001-0001-	<input type="radio"/> Fixed <input checked="" type="radio"/> Calc. <input type="radio"/> All	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**GOVERNMENT OF PAKISTAN
MINISTRY OF HOUSING AND WORKS**

No. F. 4(8)/92-Policy

Islamabad, the 4th November, 2025

OFFICE MEMORANDUM


SUBJECT: REVISION OF RENTAL CEILINGS FOR HIRING OF RESIDENTIAL ACCOMMODATION AT ISLAMABAD AND OTHER SPECIFIED STATIONS I.E. RAWALPINDI, LAHORE, KARACHI, PESHAWAR AND QUETTA.

The Federal Government is pleased to enhance rental ceiling for hiring of residential accommodation in Federal Ministries/Divisions/Attached Department/Subordinate Offices at **Islamabad and other specified stations i.e. Rawalpindi, Karachi, Lahore, Quetta and Peshawar** as under with w.e.f. **1st November, 2025:-**

Entitlement B.S	<u>Existing Rental Ceiling</u>		<u>Revised Rental Ceiling</u>	
	Islamabad	Other Specified Stations	Islamabad	Other Specified Stations
1-2	Rs. 7029/-	Rs. 6591/-	Rs.13004/-	Rs.12193/-
3-6	Rs. 10980/-	Rs. 9654/-	Rs.20313/-	Rs.17860/-
7-10	Rs. 16403/-	Rs. 14682/-	Rs. 30346/-	Rs.27162/-
11-13	Rs. 24744/-	Rs. 21462/-	Rs. 45776/-	Rs.39705/-
14-16	Rs. 31085/-	Rs. 27134/-	Rs. 57507/-	Rs.50198/-
17-18	Rs. 41147/-	Rs. 35898/-	Rs. 76122/-	Rs.66411/-
19	Rs. 54704/-	Rs. 46816/-	Rs. 101202/-	Rs.86610/-
20	Rs. 68700/-	Rs. 59079/-	Rs. 127095/-	Rs.109296/-
21	Rs. 82261/-	Rs. 71107/-	Rs. 152183/-	Rs.131548/-
22	Rs. 98444/-	Rs. 89230/-	Rs. 182121/-	Rs.165076/-

2. The enhanced rental ceilings come into force w.e.f. **01st November, 2025** and will apply to: -

- i). All cases of fresh hiring.
- ii). Cases where the allottee/occupant is obliged to pay difference of rent to the owner out of his own resources. In such a case the rent may be increased up-to the owner's demand (indicated at the time of hiring) or the allottee/occupant's revised rental ceiling whichever is less.
- iii). Cases of houses hired under Rule 8(i) of the Accommodation Allocation Rules, 2002 or M/o Housing and Works' O.M No. 2(3)/2003-Policy dated 31-07-2004 of which lease has expired. The lease agreement may be executed with the owner as per current rental

P.T.O.


assessment of the house or the occupant's revised rental ceiling or the owner's demand, whichever is less.

- iv). Cases of houses hired under Rule 9(i) of the Accommodation Allocation Rules, 2002 on self-hiring basis: In such a case, the existing rent of the house may be increased upto the revised rental ceiling of the allottee/occupant or the rental assessment of the house whichever is less.


3. The above rental ceilings may also be applied, mutatis-mutandis, in cases of requisitioned houses otherwise qualifying for increase in rent/compensation in accordance with the relevant rules/instructions.

4. In all other cases of hired houses except in cases where additions/alterations have been made with the prior permission of the Government, the benefit of revised rental ceilings will be permissible only on the expiry of the current lease agreement.

5. The existing instructions issued on the subject from time to time will remain in force with the above modifications.

6. All the Ministries/Divisions/Attached Department/Subordinate offices will meet the increased expenditure out of their respective budgetary allocations and no additional funds will be allowed to them for this purpose during the financial year (2025-2026).

7. This issues in accordance with Finance Division's O.M No. 4(9)R-14/2007, dated 25-09-2025 and Cabinet Division's vide Dy.1015(S)/2025-Cab, dated 31-10-2025.


(Yawar Hussain Rana)
Section Officer (Policy/E-III)

Distribution:

1. Secretary to the President, President's Secretariat, Islamabad.
2. Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
3. Minister for Housing & Works, Islamabad.
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5. Principal Information Officer, Press Information Department, Islamabad.
6. PRO, Ministry of Housing & Works, Islamabad.
7. All Section Officers of the M/o Housing and Works, Islamabad.
8. Estate Offices, Islamabad/Lahore/Karachi/Peshawar/Quetta.